



## Environmental Policy

Parkwood Modular Buildings (PMB) commitment towards the environment is of extreme importance within the organisation. The company recognises and accepts its responsibility towards ensuring the environment is maintained throughout its operations. This includes identifying aspects and impacts that the company is involved with and continually improving the Environmental Management System through the execution of:

- risk management/identification
- waste minimisation
- recycling of materials
- use of resources
- energy consumption
- prevention of pollution

Resources have been provided to the establishment, implementation and maintenance of the Environmental Management System. This includes understanding and implementing all relevant environmental legislation, codes of practice and standards, to ensure we comply with these values and improve on our environmental performance.

Senior management demonstrate through policy development and management reviews that environmental management receives priority attention on a continual basis.

All employees and sub-contractors will be expected to comply with the values of environmental management that the company maintains. Employees and sub-contractors' personnel will be required to work in a way that will not harm the surrounding environment as well as discouraging others from doing so.

Objectives will be decided based on environmental initiatives undertaken, aspects and impacts register, audits, management review and changing legislation and regulations. Objectives will be set and reviewed annually to determine the effectiveness and improvement of the company's environmental impacts. Objectives will be measured twice per year and consistently monitored.

All employees will be informed of this policy. The policy will be documented, maintained and regularly reviewed to ensure that it remains relevant to PMB organisational processes. This policy is to be displayed in the office, and in designated public areas when appropriate to ensure that it is available to all interested people.

This policy is but an outline of the commitment, which this company places upon environmental management within the workplace, but commitment from all concerned, is necessary if the environments of PMB sites are to be sustained.

This policy will be communicated to the public through the company website.